

Help! We need somebody!

Help! Not just anybody!

Help! You know we need someone!

Help!!



## Board recruitment

At Quench Arts we use music to make a positive difference to people's lives and have an excellent track record in improving wellbeing and social connection through our programmes. Our work mainly focuses on creating original music to help participants express their feelings and emotions, promoting ownership and building self esteem.

We are at an exciting time as we look to grow and further develop the organisation, building on the excellent reputation we've established to date.

**We are seeking 2 passionate and committed board members** to help our further development as we are keen to strengthen our profile and widen our impact.

Could one be you?



If you have a love of music as either a regular listener or amateur musician (now or previously) and have other professional skills, experience and enthusiasm that you could bring to help grow and strengthen our organisation via our board, then please do get in touch!

We are open to all applications but are particularly interested to hear from people who have a knowledge of the West Midlands.



You do not need to have any prior experience of sitting on a board, nor any particular musical skills or experience. However, we are looking for people who 'get us' and 'get what we do'!

You should be sympathetic to our company ethos and support our belief in the role that music can play in supporting change, in improving wellbeing and social connection, in building community cohesion and in developing transferable skills. And you should believe that absolutely everyone should have access to high quality participatory music making opportunities.

We are an inclusive organisation and are proud to be steered by our beneficiaries. As well as our formal board, we have a Quench Arts Advisory Board (QAB) made up of a range of stakeholders, and one seat on our board is given to a nominated QAB Representative, to ensure that our users have a voice at a strategic level. Our CIC board and Quench Arts Advisory Board are culturally diverse and include people with lived experience of managing their mental and physical health and we are committed to building an organisation that, at all levels, is representative of and relevant to the communities with whom we work.

Inclusion and access are at the heart of our mission and, as such, we are keen to hear from people from backgrounds under-represented in the sector. We are also keen to remain a female led organisation (i.e., having a higher proportion of females on the board than other genders) so would ideally like at least one of the new board members to identify as female. Finally, we think that it is important for our board members to have a knowledge of the West Midlands region, so that they understand the locations where we work.

## What we are asking for:

- ◆ Passion, enthusiasm & a commitment to getting to know Quench Arts.
- ◆ Attendance at quarterly board meetings (3 hours), plus reading papers prior to meetings & following up on any actions.
- ◆ By agreement, supporting the work of the organisation between meetings, through sub-committee group attendance (where formed) or via individual support (max 2 hours per month).
- ◆ Commitment to attending 2 away days every 3 years, to review our 3 year plan and establish new priorities.
- ◆ An initial 3 year term, with the option to extend involvement to a max of 9 years, subject to member approval.
- ◆ Attendance at a minimum of 1 Quench Arts event per year to see the impact of the work we do.

The total ask will be a max of 18 hours per quarter (6 hours per month, normally much less). Meetings/away days will be organised around board members' availability.

## Main Board Responsibilities:

A full board member recruitment pack can be given on registering your interest but the overall collective responsibility of the board includes:

- ◆ Securing the organisation's long-term direction, furthering its purposes as set out in its constitution.
- ◆ Ensuring that the organisation is effectively and properly run with legal and other obligations met.
- ◆ Being accountable to those with an interest or a 'stake' in the organisation.



## What you will get from the role

- ♦ The opportunity to make a real difference to people's lives and, through attending our sessions and events, to see the impact of our work.
- ♦ A chance to help Quench Arts develop and grow as an organisation, to widen our reach and further build our profile.
- ♦ A chance to meet and connect with other like-minded creative, passionate and altruistic individuals, all with different areas of expertise.
- ♦ A chance to build your own knowledge, confidence and strategic and leadership skills within the arts/arts and health sector.

This is a voluntary role but reasonable expenses can be paid. All Quench Arts volunteers are recognised in our annual CIC report and on our website.



To find out more about our work and the board role, please email us for a full information pack or to organise an informal chat:

[info@quench-arts.co.uk](mailto:info@quench-arts.co.uk)

**We are hoping to have our new board members recruited by the 30th April 2025.**

Making music makes a difference.  
**Help** us to make a difference!